

RECORD OF EXECUTIVE DECISION

Tuesday, 18 September 2012

Decision No: (CAB 12/13 8923)

DECISION-MAKER:	CABINET
PORTFOLIO AREA:	CABINET MEMBER FOR ENVIRONMENT AND TRANSPORT
SUBJECT:	CENTRALISATION OF BUILDING CONTROL JOINT SERVICE WITH EASTLEIGH
AUTHOR:	Neil Ferris

THE DECISION

- (i) To extend the existing Building Control Partnership with Eastleigh Borough Council for a further 5 years
- (ii) To note the TUPE transfer of five members of staff from Eastleigh Borough Council to Southampton City Council.

REASONS FOR THE DECISION

1. Formal approval to extend the Partnership for a further 5 years gives certainty to the current Joint delivery arrangements. The current partnership arrangements have facilitated cost and income sharing resulting in a trading surplus for both Councils each year since commencement.
2. Centralisation of back office services at Southampton will result in financial savings to both local authorities as detailed in the approved Business Case. It will also lead to a more efficient and effective service across the combined geographic areas of both local authorities.
3. TUPE transfer of staff to Southampton is an integral part of centralising services. This process will bring the two administration teams of each authority together in one place enabling a staff saving to be made by undertaking an internal appointment to a current vacant post (the vacant post is currently being covered utilising staff from the Temporary pool).
4. The current Joint financial model that has been put in place by both authorities operates by sharing total income in line with expenditure. This will result in the additional transferred staff costs and overheads being cost neutral for Southampton as the Council will receive a greater proportion of the overall income.
5. Customers across the combined geographic areas will receive more consistent and improved services as processes will be streamlined and better resourced from one location.

DETAILS OF ANY ALTERNATIVE OPTIONS

Retain two IT databases and separate office set ups at Southampton and Eastleigh. This is not recommended as this operational arrangement leads to duplication of services, management arrangements and staffing. It is more costly and results in a higher risk of financial under recovery of fees (end of year trading deficit).

OTHER RELEVANT MATTERS CONCERNING THE DECISION

None

CONFLICTS OF INTEREST

None

CONFIRMED AS A TRUE RECORD

We certify that the decision this document records was made in accordance with the Local Authorities (Executive Arrangements) (Access to Information) (England) Regulations 2000 and is a true and accurate record of that decision.

Date: 18 September 2012

Decision Maker:
The Cabinet

Proper Officer:
Judy Cordell

SCRUTINY

Note: This decision will come in to force at the expiry of 5 working days from the date of publication subject to any review under the Council's Scrutiny "Call-In" provisions.

Call-In Period expires on

Date of Call-in *(if applicable) (this suspends implementation)*

Call-in Procedure completed *(if applicable)*

Call-in heard by <i>(if applicable)</i>
Results of Call-in <i>(if applicable)</i>